**Director, Boyce Thompson Arboretum State Park**

**Position Summary**

The University of Arizona College of Agriculture and Life Sciences (CALS) invites applications and nominations for the position of Director of the 392-acre Boyce Thompson Arboretum State Park (BTASP) located in Superior, Arizona. The BTASP, established in 1925, is managed under a Cooperative Management Agreement between the University of Arizona, Arizona State Parks and Boyce Thompson Southwestern Arboretum, a private nonprofit corporation, which owns most of the land and infrastructure.

The Cooperative Management Agreement maintains balance between the public and academic programs consistent with the BTASP’s mission “to instill in people an appreciation of plants through the fostering of educational, recreational, research, and conservation opportunities associated with arid-land plants.” The BTASP fulfills this mission by identifying plants that will thrive within the Sonoran Desert and displaying them through a spectacular visitation experience that currently attracts some 85,000 people annually. It also makes plants available regionally and globally through consultations, and by managing a seed bank serving other botanical gardens, arboreta, parks departments and government agencies. BTASP additionally offers a wide range of educational programs to the public, incorporating a committed group of volunteers. The managing partners wish to see expansion of the BTASP’s funded research and teaching activity to capitalize on unrealized scientific potential.

The Director, who will be located at the BTASP, will increase visitation, membership, revenue and global profile. This is especially important as the BTASP completes its far-reaching assimilation of the renowned Wallace Garden collection and then reaches its centennial. The Director must ably work within the tripartite governance structure, fostering a strong, balanced, and supportive relationship among the partner organizations.

As an equal opportunity and affirmative action employer, the University of Arizona recognizes the power of a diverse community and encourages applications from individuals with varied experiences, perspectives and backgrounds including minorities, women, persons with disabilities and veterans.

**Reports to:**

Director, School of Plant Sciences, College of Agriculture and Life Sciences at the University of Arizona.

**Responsibilities**

Reporting directly to the Director, School of Plant Sciences, CALS, the BTASP Director will, depending on academic qualifications, be a member of the CALS faculty and/or Appointed Professionals with all attendant rights and privileges. The BTASP Director will have the responsibility to lead and manage all aspects of the BTASP to success, consistent with the expectations and polices of the tripartite parties and Arizona laws and statutes.

The BTASP Director must be accountable for providing the vision, strategy, leadership and management for all processes, outputs and outcomes for all BTASP programs and operations. This individual must submit annual operating budgets, as well as quarterly budgets, to the Director, School of Plant Sciences and the Associate Dean, Finance and Administration and Treasurer, Arizona Experiment Station, CALS. The BTASP Director must review all operational details with, and accept consultation from, the BTASP Board of Directors. The Director will publish member newsletters, related publications, articles and technical papers to showcase BTASP, collaborate with other agencies and institutions (local, national and international), and build greater academic and public awareness and interest. The Director must work with the Senior Director, CALS Development, Alumni, Advocacy & Corporate Relations, as well as the BTASP Board, in developing and implementing a successful gift and external partnership plan for operations, maintenance, and growth needs over and above retail and membership revenue. This includes responsibility and accountability for networking and soliciting individual, foundation and corporate gifts and other investments as well as building the endowment. The Director will work with the Associate Director for BTASP Extension, Research and Teaching, also in the School of Plant Sciences, CALS--depending on the BTASP Director’s professional experience he/she may line manage the Associate Director. The Director may write grant proposals and review all outgoing applications for funding. The Director is expected to travel as needed to the University of Arizona, statewide, nationally and internationally as he/she determines necessary after consultation with the BTASP Board and following all UA policies and procedures.

**Minimum Qualifications**

* Senior leadership and management achievements consistent with the responsibilities.
* Bachelor’s degree in an appropriate field.
* Knowledge of the types of arid-land plants represented at BTASP, and their biological and ecological significance.
* Demonstrated success in development and corporate relations.
* Experience and comfort managing a diverse workforce including employees and volunteers.
* Successful demonstrated experience overseeing and professionally managing a multi-million-dollar, largely self-generated or donated budget.

**Preferred Qualifications**

* Direct Extension and/or research and/or teaching accomplishments and/or demonstrated ability to understand how these are delivered at a land-grant university.
* Academic degrees in an appropriate field(s) beyond a Bachelor’s degree.

At the University of Arizona, we value our inclusive climate because we know that diversity in experiences and perspectives is vital to advancing innovation, critical thinking, solving complex problems, and creating an inclusive academic community. We translate these values into action by seeking individuals who have experience and expertise working with diverse students, colleagues and constituencies. Because we seek a workforce with diverse perspectives and experiences, we encourage minorities, women, veterans, and individuals with disabilities to apply. As an Employer of National Service, we also welcome alumni of AmeriCorps, Peace Corps, and other national service programs.

Application must be via the University of Arizona Human Resources website: <https://uacareers.com/>. The job posting number is A21249.